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# THROUGH FAITH, INFINITE POSSIBILITIES

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## 2022 STEWARDSHIP CAMPAIGN

**The church's everyday workings and living into our mission and ministry are the heartbeat of St. Bartholomew's Episcopal Church.** Ministries must be funded in order to carry out our mission and vision and to provide day-to-day contact with the wider community. Growth in both members and vitality continue to be very high priorities. In 2022, we hope to provide resources to grow ministries with both children and youth, hands-on outreach and pastoral support. Each of these requires a growth in financial resources.

**Stewardship is born from gratitude, compassion and faith.** Stewards do not give to a budget. They give to God. Is your stewardship speaking the language of Christ? Or is your stewardship saying one thing and Jesus another?

By returning a portion of our monetary possessions to God, **we open up channels through which God's love can flow more freely in our lives.**

The more we return, the more we receive. It's a wonderful circle. God is the giver; and everything we have we have received from God. If God is the gracious giver of all things, then the principle of stewardship is to give away God's gifts.

Our tradition, flowing down through the teachings of Jesus, has given us an essential way to develop **our response to gratitude** by giving back a portion of what we have been given as a way of acknowledging and expressing gratitude for all we have received in this life. Carefully consider what your commitment of gratitude will be this year. Pledging to St. Bart's not only helps us to sustain our rich and varied community, it keeps us together.

We're in a season of transition. And yet we remain a community that proclaims a vibrant and inclusive gospel. In this time full of possibilities, **the world needs spiritual institutions like St. Bart's.** Maintaining such ministries requires time, talent and treasure.



ST. BARTHOLOMEW'S  
EPISCOPAL CHURCH

# WAYS TO CONSIDER YOUR 2022 PLEDGE

## MAINTAIN

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At the very least, keep our present momentum going by maintaining your present pledge. Remember to add an inflationary or cost-of-living increase (approximately 2.1% for 2022) so your dollars have the same purchasing power to offset parish expenses. It takes more budget dollars each year to simply maintain.



## INCREMENTAL INCREASE

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Whatever you gave last year, consider increasing it by 10%. For example, if you gave \$1,000 in 2021, then give \$1,100 for 2022. If everyone increased their pledge by 10% for 2022, then not only would our resources increase, but we would be able to begin shifting the ways we use our endowed and reserve funds to support ministry development.



# PROPORTIONAL GIVING

Proportional giving recognizes that giving back to God is a journey and that tithing is a level of giving to work towards. It requires us to make a conscious effort to determine an appropriate level of giving for today, and then to be open to allowing our giving to grow in the future. The Proportional Giving Chart below might be helpful. Consider increasing your pledge by one percent of your income each year. This practice of giving has the power to transform lives and shape the souls of many.

Annual Income	Weekly Income	Beyond the Tithe Weekly Amount		Tithe Weekly Amount	Proportional Giving Weekly Amount								
		15%	12%		9%	8%	7%	6%	5%	4%	3%	2%	1%
\$20,000	\$385	\$58	\$46	\$38	\$35	\$31	\$27	\$23	\$19	\$15	\$12	\$8	\$4
\$25,000	\$481	\$72	\$58	\$48	\$43	\$38	\$34	\$29	\$24	\$19	\$14	\$10	\$5
\$30,000	\$577	\$87	\$69	\$58	\$52	\$46	\$40	\$35	\$29	\$23	\$17	\$12	\$6
\$40,000	\$769	\$115	\$92	\$77	\$69	\$62	\$54	\$46	\$38	\$31	\$23	\$15	\$8
\$50,000	\$962	\$144	\$115	\$96	\$87	\$77	\$67	\$58	\$48	\$38	\$29	\$19	\$10
\$60,000	\$1,154	\$173	\$138	\$115	\$104	\$92	\$81	\$69	\$58	\$46	\$35	\$23	\$12
\$70,000	\$1,346	\$202	\$162	\$135	\$121	\$108	\$94	\$81	\$67	\$54	\$40	\$27	\$13
\$80,000	\$1,538	\$231	\$185	\$154	\$138	\$123	\$108	\$92	\$77	\$62	\$46	\$31	\$15
\$90,000	\$1,731	\$260	\$208	\$173	\$156	\$138	\$121	\$104	\$87	\$69	\$52	\$35	\$17
\$100,000	\$1,923	\$288	\$231	\$192	\$173	\$154	\$135	\$115	\$96	\$77	\$58	\$38	\$19
\$120,000	\$2,308	\$346	\$277	\$231	\$208	\$185	\$162	\$138	\$115	\$92	\$69	\$46	\$23
\$150,000	\$2,885	\$433	\$346	\$288	\$260	\$231	\$202	\$173	\$144	\$115	\$87	\$58	\$29

# NEEDS & PRIORITIES FOR 2022



## **LOVING OUTREACH**

We intend to grow our outreach ministries to reach and serve the people who need us most. With your support, we aim to maintain and expand our current ministry partnerships so that we can fully live into our calling as Christians to be the hands and feet of Christ in the world.

## **FORMING DISCIPLES**

Children's Chapel. Youth Crew. Adult Bible studies. With our eyes towards growth, we must enhance these ministries to meet the needs of all of God's children in a changing world and changing church. Your support gives us the resources to be nimble and meet people on their spiritual journey.

## **JOYOUS WORSHIP**

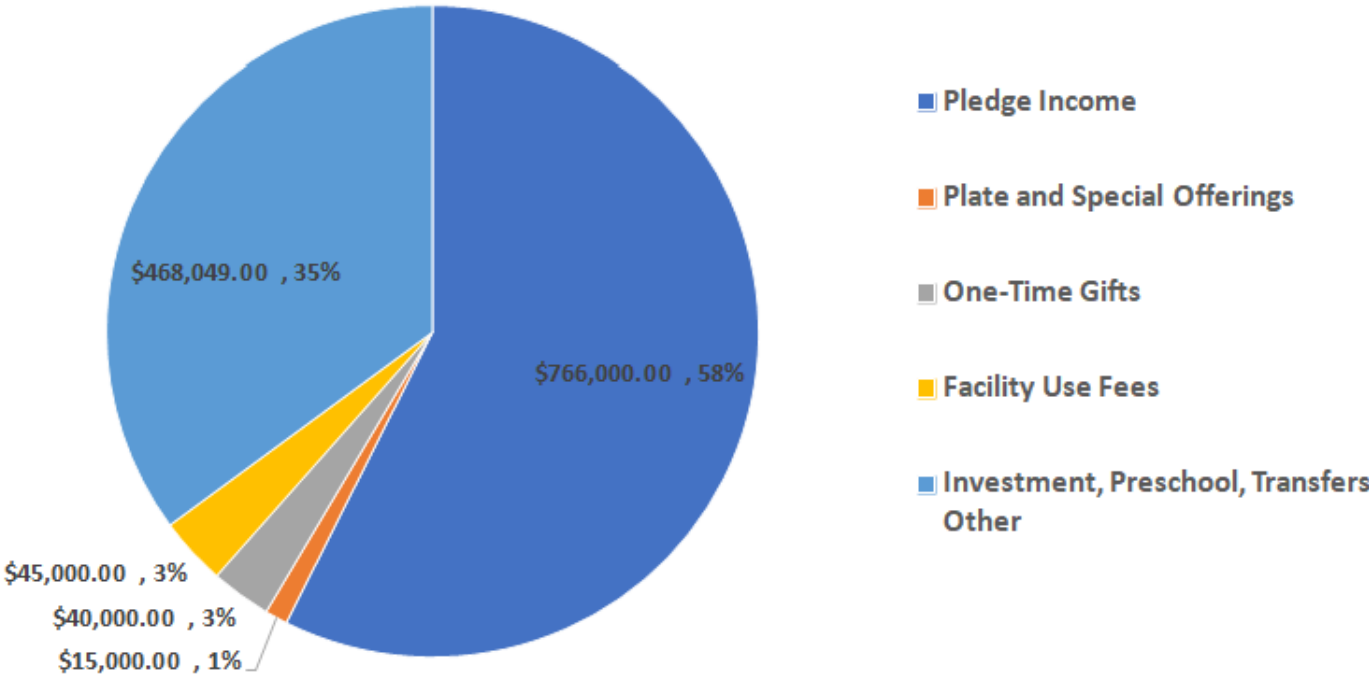
Building on the foundation of a stellar music program, your support will help us further lean into innovation and creativity. We aim to diversify our musical offerings—blending our Episcopal traditions with new works—ensuring that we spiritually nourish the church and unchurched with the inspirational power of music.

## **AUTHENTIC RELATIONSHIPS**

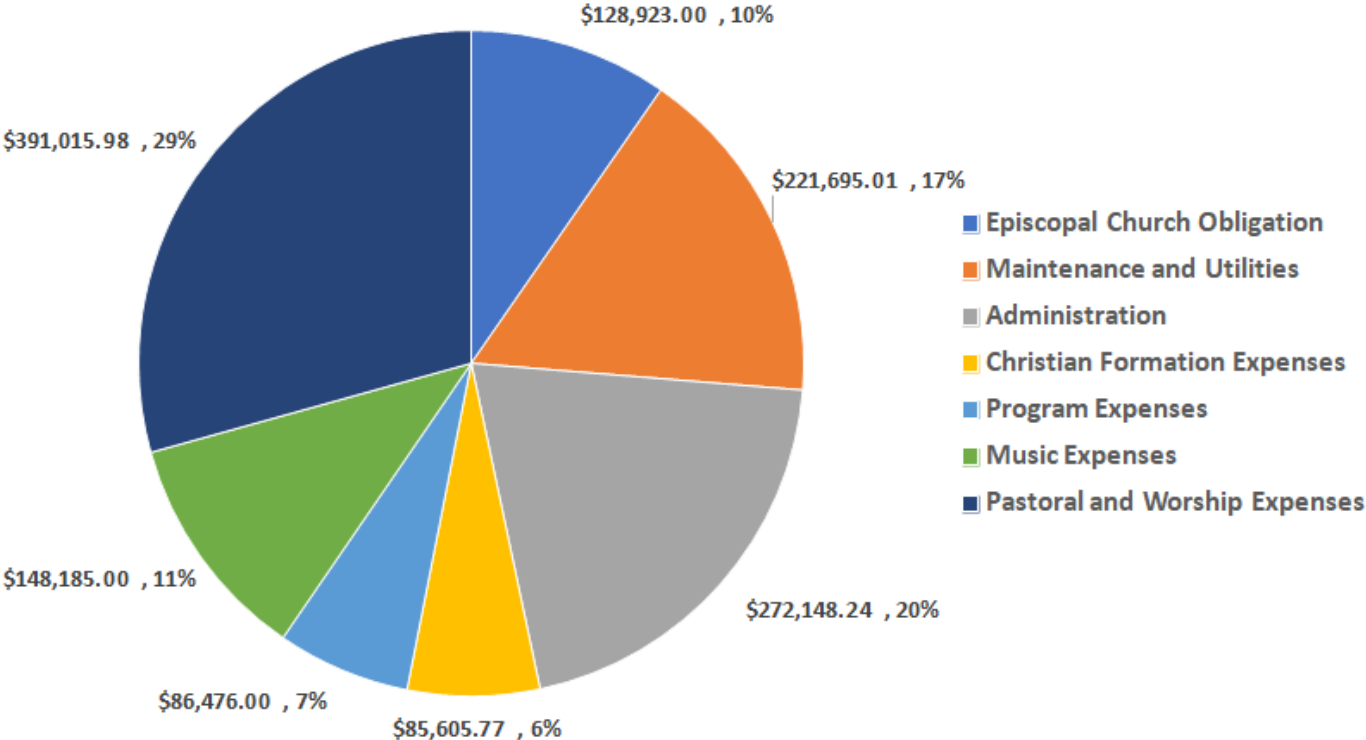
The good people of St. Bart's are our greatest asset! In the coming year we hope to invest in a thriving parish life that builds a true sense of community. Your steadfast support gives us the opportunity to rededicate ourselves to God, one another and the world around us. With all of this, we acknowledge that our growth as a community of faith will draw from our time, energy, talents and treasure.

# PARISH FINANCIAL INFORMATION

## 2021 Income



## 2021 Expenses



# HOW MUCH DOES IT COST?

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Just as you do with your household budget, St. Bart's calculates how much it costs to run the church for a typical week. That weekly cost comes out to about \$25,654 including:

- \$7,519 for pastoral care and worship
- \$2,850 for our inspirational music program
- \$4,263 to run the buildings and grounds
- \$3,309 for Christian formation and programs



## A PRAYER OF GRATITUDE

Gracious God, in these times of anguish and distress, we thank you for the great power of your compassionate love. We thank you as well for entrusting us with a share in the work of your Spirit. We ask you to bind us together as a community of faith, to build us into Christ's body, a parish family, a caring people. Empower us to be good stewards of our time, talent and treasure so we may build the City of God, the only secure dwelling in our world. Amen.

# FREQUENTLY ASKED QUESTIONS

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## What is a pledge?

A pledge is simply an estimate of what you expect to give to the church to support its mission and ministry in the year to come. This enables us to plan our budget and make careful, purposeful decisions. On a personal level, pledging helps transform your giving into a spiritual practice, because it becomes something you do regularly like worship or prayer. By transforming our giving in a commitment, we reinforce for ourselves that God is a priority in our life.



## How much should I pledge?

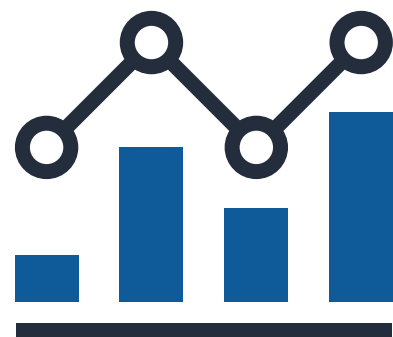
### What is a tithe?

The tithe is best understood in the context of giving from our ‘first fruits,’ which is to give our income—first in, first out—rather than from what’s left over. One standard that Christians have used for giving from your ‘first fruits’ is the tithe—giving 10% of our income right off the top. If you don’t feel ready for that level of giving, start with a 5% modern tithe or proportional giving and work toward increasing it each year with a spirit of gratitude.



## Does my pledge really make a difference?

Yes! St. Bart’s relies almost entirely on your contribution to support our mission and ministries. Our church family relies on all of us playing a role. EVERY pledge counts and has a huge impact on the work we can accomplish together.



# FREQUENTLY ASKED QUESTIONS CONTINUED

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## What if I can't pay my pledge?

We understand that things change and you are completely free to change the amount of your pledge at any time—no questions asked, and with our complete blessing. All we ask is that you let us know so that we may correct your records.

For more information, or if you have any additional questions, please do not hesitate to contact Demetreus Gregg at (858) 432-7106 or [dgregg@stbartschurch.org](mailto:dgregg@stbartschurch.org).



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