

**St. Bartholomew's Episcopal Church**  
**Vestry Meeting Via Zoom Videoconference**  
**Tuesday, February 15, 2022 6:00 pm**

**PRESENT**

Rev. Dr. Bill Doggett, *Interim Rector*  
Costa Dillon, *Senior Warden*  
Susan McCormick-Davis, *Junior Warden*  
Anne Snyder, *Clerk*  
Bill Angus  
Dan Crane  
Mark Davis  
Parth Domke  
Mike Fuqua  
Brooke Grandinetti  
Oliver Jones *Youth Representative*  
Margie Polishuck  
Cheryl Roop  
Will Smith

**EXCUSED/ABSENT**

Amy Adome, *Treasurer*  
Terry McCune, *Assistant Treasurer*  
Polly Getz-Enos, *Chancellor*  
JD Cowart, *Vice Chancellor*  
Shinobu Horne

**Gather Together**

Vestry checked in with updates on life since the retreat. Fr. Bill offered a prayer for vestry and parish and healing of those close to us.

**Consent Agenda**

The consent agenda included the following items:

- Approve Vestry Meeting Minutes of January 25, 2022
- Appoint Anne Snyder Clerk of the Vestry for 2022
- Approve January Financial Reports
- Appoint Jerry Gray to the Call Committee

It was moved, seconded, and voted to approve the Consent Agenda as presented.

**Financial Items**

None

## **Rector's Report:**

- Election of Junior Warden

Susan McCormick-Davis was nominated to continue as Junior Warden with no other interest. Susan accepted.

See Motion under **Action Items**

- Preschool update
  - Tuition rates are in the new budget, just slightly lower than the comparisons for our area to remain competitive. Fr Bill will meet with Sheila on Thursday to review the budget.
  - Personnel committee has received 4 applications for new Director position. Three were well qualified and one was rejected. Interviews will be scheduled with the three applicants.
  - Sheila will be mailing 3 sets of letters to parents with kiddos enrolled for January 2022, parents with kiddos enrolled last fall and list of parents who have shown interest. Expect to be mailed next week.
- Other Items
  - Review Annual Meeting

Fr. Bill received feedback from parishioners about the meeting that was encouraging and believing of the message of hope that Bill had spoken about.

- Plans for Bishop's Visit

Bishop Susan is visiting on Sunday, April 3rd. There is a visitation packet that all churches have to complete one month before her visit. That will need to be completed in the next 3 weeks. This is the Year of Evangelism and a form of a Revival Service will be conducted that day with Interactive Prayer Stations and 1-3 members giving their testimony. Music will reflect a revival influence.

- Update on potential new clergy

Fr. Bill has been looking into ways to bring on new clergy.

- A half-time Curate that the Diocese subsidizes. Only two in the diocese. Fr. Bill interviewed both and one was a good fit for St. Bart's. She was asked but had an opportunity out of state and the Bishop has released her. Currently, Cathey Dowdle is on a small salary for additional duties and for now we will continue using Cathey's help.

- Also, Fr. Bill looked at hiring a half-time Associate Rector. Fr. Bill interviewed one recommended by the Bishop. Not sure she is what we need. He will look at other candidates and maybe a larger search if need be. But that will involve us paying for moving expenses.

### **Discussion:**

- Choose time and dates for 2022 monthly vestry meetings

Vestry meetings need to be one week after Finance Committee meeting. Tuesday is an acceptable day of the week for everyone. The time of 5:45 to 8:00 pm is doable for everyone. 5:45 to 6:00 pm is a gathering time with 6:00 pm the official start time of the meeting. It was discussed to have three hybrid meetings a year, including the retreat. Consensus was unanimous to have meetings on the third Tuesday of the month from 5:45 to 8:00 pm.

See Motion under **Action Items**

- Authorize a Preschool Committee.

State requires a committee, consisting of vestry members, parishioners, parents, hopefully from each grade level. Director and Rector as a de facto member, be empaneled. Vestry members Bill Angus, Susan McCormick-Davis and Cheryl Roop volunteered to sit on the committee. They will contact Sheila Martin for guidance on composition of the group and report back at the next vestry meeting in March.

- Vestry Ministry Liaisons

Vestry members were provided a list of St. Bart's Ministries including those vestry members currently assigned. The list was compiled by Rev. Mark so a discussion was opened to decide whether to make any changes. The only ministry that was in question was Invite, Welcome, Connect. Members who remembered the inception of the IWC Ministry informed others what it is about and by consensus the vestry decided to keep it

### **New Business:**

- Landscape Maintenance

Our past landscape contract ended when Phase I construction began. Our landscape maintenance is currently performed by a volunteer working 18 hours per week who is only in town for 6 months of the year.

- We currently have a 3-month contract with Benchmark Landscaping to maintain the new plantings installed in Phase II. It expires the end of February.

- Will Smith had solicited 3 quotes from insured/bonded landscapers in December. The lowest bidder came in at \$2,040 per month, with weekly visits but no tree trimming for a total of approximately \$36,000 per year.
  - Bill Angus informed the vestry that there is no funding available to hire a new contractor.
  - Alternative would be a group of volunteers given a list of the weekly maintenance needs.
  - Mark Davis will provide a list of parishioners interested in maintaining the landscape and maybe a revival of the Green Thumb Ministry would be an option.
  - With Grounds Maintenance being under the Junior Warden, Susan McCormick-Davis and Will Smith will meet with Mike Jewett to create a plan for maintaining the grounds and costs associated with it.
- Parking Lot Security

Multiple burglaries of cars have occurred in the parking lot. The most recent on February 5th around 7 pm in the upper parking lot, a car window was broken and personal item was stolen. Poway Sheriff's Department was called and upon arrival the theft was reported. A grant has been received to add additional lights and cameras to provide security. The Sheriff office offered that a facilitator could come to St. Bart's to discuss ways of deterring crime. Another suggestion was to erect a gate at the entrance of the church to provide additional security. Downside is that the stairs and trails are still open to access the campus and that the appearance of a gate would be off putting with a sign that reads, All are Welcome, No Exceptions.

Fr. Bill will set up a meeting with Poway Sheriff that will include the Wardens, Architecture Committee and Mike Jewett.

- Mark Davis' Resignation

Mark Davis addressed the vestry to tender his resignation due to health issues. Also, Mark would like to cut back on his role as Chair of the Architectural Committee and just consult in the future. The vestry accepted Mark's resignation with prayers for strength and optimal health.

See Courtesy Motion under **Action Items**

- Appointment of Donna Watson to Vestry

Due to Mark Davis' early resignation, his term on the vestry remains at a little less than one year. The next step is to appoint Donna Watson to this term as she is the next on the 2022 Slate for Vestry, by votes received at the Annual Meeting.

See Motion under **Action Items**

## **Action Items**

**MOTION: To appoint Susan McCormick-Davis as Junior Warden for 2022.**

The motion was made, seconded and unanimously approved.

**MOTION: To approve the third Tuesday of the month, from 5:45 to 8:00 pm for vestry meetings by Zoom videoconferencing with Hybrid meetings three times a year.**

The motion was made, seconded and unanimously approved.

**COURTESY MOTION: To Thank Mark Davis for Outstanding service to the parish and vestry, including Prayers for healing and optimal health.**

The motion was made, seconded and unanimously approved.

**MOTION: To appoint Donna Watson to the remaining, less than one year, term of vestry seat vacated by Mark Davis.**

The motion was made, seconded and unanimously approved.

## **Closing Prayer**

Fr. Bill closed the meeting with a prayer.

## **Adjournment**

The meeting adjourned at 7:30 pm.

## **Future Meeting/Events**

Vestry Meeting, Tuesday, March 15, 2022 at 5:45 pm

Bishop Susan Visit, Sunday, April 3, 2022, Baptism, Confirmation and Reception

Vestry Meeting, Tuesday, April 19, 2022 at 5:45 pm

"All You Need is Love" Gala/Fundraiser, Saturday, April 23, 2022 6-9 pm

Vestry Meeting, Tuesday, May 17, 2022 at 5:45 pm

Vestry Meeting, Tuesday, June 21, 2022 at 5:45 pm

Presiding Bishop Curry Visit to San Diego, December 9-10, 2022

Respectfully submitted,

Anne M. Snyder

Vestry Clerk